

NEVADA PREGNANT WORKERS' FAIRNESS ACT NOTICE

If you are pregnant, recovering from childbirth, or have a related medical condition, PLEASE READ THIS NOTICE.

- The Nevada Pregnant Workers' Fairness Act (the "Act"), Nevada Revised Statute § 613.335 and sections 2 to 8 inclusive of the Act, prohibits discrimination and unlawful employment practices because of an employee's pregnancy, childbirth, or any related medical condition.
- Under the Act, your employer has an obligation to:
 - Reasonably accommodate your medical needs related to pregnancy, childbirth, or related medical conditions, unless accommodation would impose an undue hardship on the business of the employer under the Act.
 - Reasonably accommodate lactation by providing the use of an area, other than a bathroom, to express breast milk in private.
- Under the Act, your employer may:
 - Require you to submit written medical certification from your health care provider substantiating your need for accommodation because of pregnancy, childbirth, or related medical conditions, and the specific accommodation recommended by the health care provider.

For further information regarding the Act, additional rights and obligations of the employer and employee as to reasonable accommodations and employment decisions, please see Nevada Revised Statute § 613.335, or you may contact the Nevada Equal Rights Commission.

**Equal Rights Commission
Las Vegas**
1820 East Sahara Avenue
Suite 314
Las Vegas, NV 89104
Phone (702) 486-7161
Fax (702) 486-7054

**Equal Rights Commission
Northern Nevada**
1325 Corporate Blvd.
Room 115
Reno, NV 89502
Phone (775) 823-6690
Fax (775) 688-1292